



Our Vision, Mission, Values, & Goals

Seattle is a thriving equitable community powered by dependable transportation. We're on a mission to deliver a transportation system that provides safe and affordable access to places and opportunities.



Purpose & Outline

Purpose: Share Levy Equity Workplan and initial outcomes with the Levy Oversight Committee and members of the Transportation Equity Workgroup

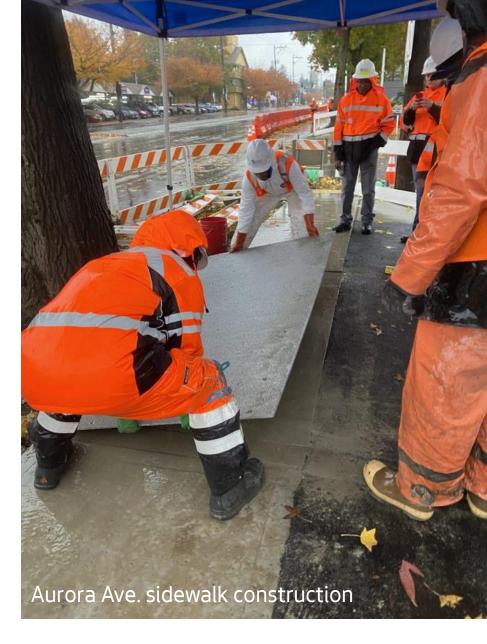
Outline:

- **Grounding:** Equity at SDOT and the Transportation Equity Framework (TEF)
- Overview: Levy Equity Workplan and initial outcomes



Key Takeaways

- ➤ Equity is everybody's work at SDOT, and the Transportation Equity Framework is our guiding document
- ➤ We have been incorporating equity into our decision-making for several years, and we've dedicated time and resources over the last year to standardizing and advancing how we do so both currently and into the future
- ➤ We've mapped the distribution of deliverables this year with the Racial and Social Equity Index, providing a tool to inform any decisions remaining in the current levy and giving us insight into what is needed to continue strengthening the foundation of this work
- Geographic equity is one of many important inputs (alongside asset condition, safety impact, etc.) to our decisions about what work to prioritize



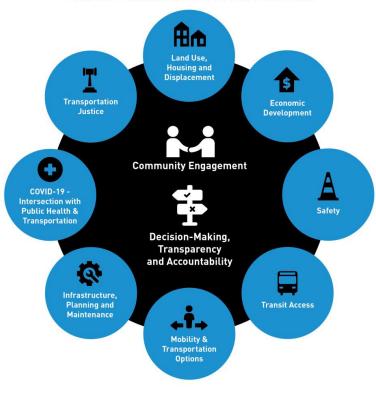
Equity at SDOT

Office of Equity and Economic Inclusion Organizational Structure

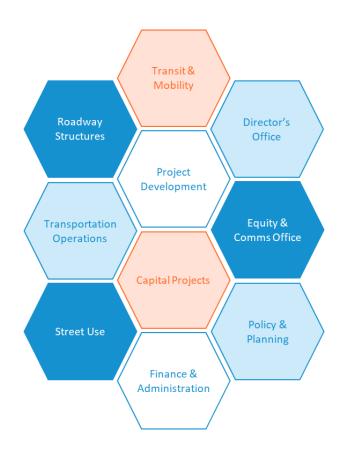


Leadership & strategic direction

TRANSPORTATION EQUITY FRAMEWORK



Guiding document



Divisions implementing the TEF

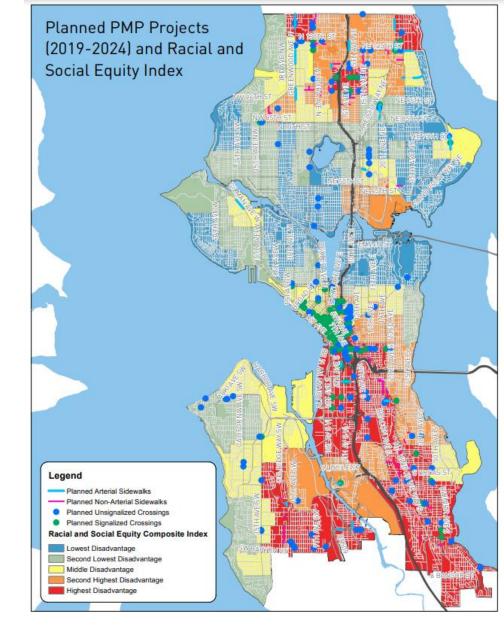


Levy Equity Workplan

Goal: Improve the equitable distribution of Levy deliverables

Intent:

- Centralize and standardize existing equitable practices, improve our understanding of our distribution of investments
- Influence any remaining work plan decisions between now and the end of the Levy
- Strengthen the foundation of equity for future prioritization and decision-making (e.g., for next funding package)



What kind of equity are we talking about?

Many types of equity in infrastructure context:

• **Geographic distribution of investments** (e.g., ensuring improvements are prioritized in areas of greatest need/historical disinvestment, not just equal distribution)

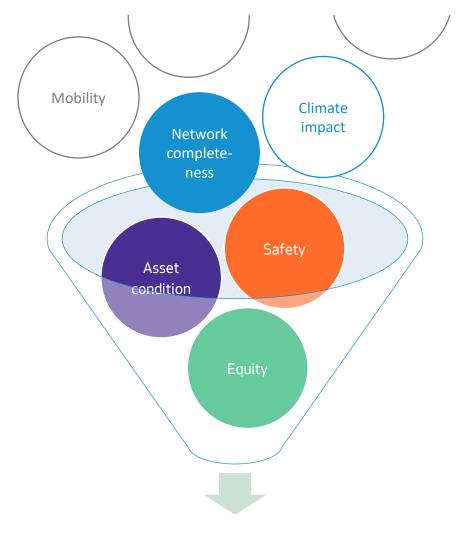


- Contracting equity (e.g., WMBE utilization goal)
- Workforce equity (e.g., Priority Hire)
- Community engagement (e.g., in project selection, design, and construction)
- Construction impacts and mitigations (e.g., strategies to ensure impacts don't disproportionately impact disinvested communities)

Not the focus of this project



Equity is one of many inputs



Prioritization Frameworks

Transportation Equity Framework (TEF) tactics we're implementing through the Levy Equity Workplan

 Develop SDOT work plans that equitably allocate resources for capital projects and maintenance efforts in communities hit hardest by COVID.
 (8.2 - COVID-19 Intersection with Public Health & Transportation)

• Focus maintenance resources in communities and neighborhoods currently underserved by government that have significant maintenance needs; use findings from the racial equity assessment.

(<u>19.4</u> - Infrastructure, Planning, and Maintenance)

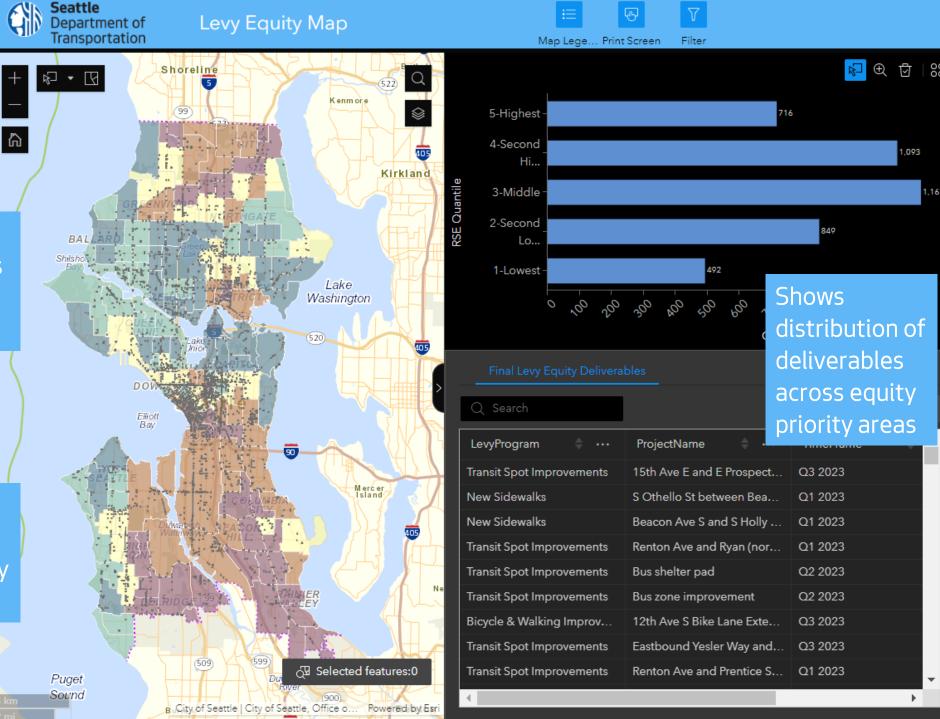
• Add equity-related data layers into all SDOT-produced web maps and ensure that staff are trained and use this as part of their research, decision-making, project outline, etc. (20.2 - Infrastructure, Planning, and Maintenance)

SpotlightLevy Equity Map

PRELIMINARY

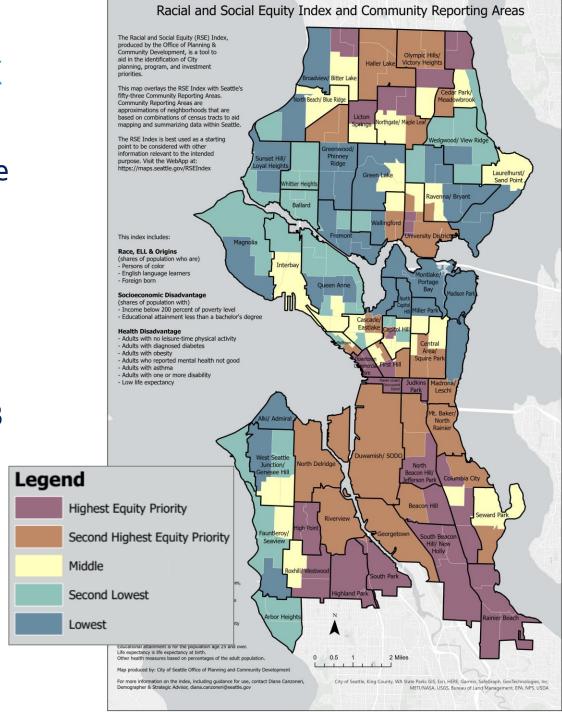
All program deliverables mapped in one place

Overlaid with Seattle's Racial and Social Equity (RSE) Index



Racial & Social Equity (RSE) Index

- Identifies **high equity priority areas** based on census tracts where disadvantaged/priority populations make up a relatively large share of residents
- Used by City of Seattle Departments as a tool for informing design and prioritization of programs and investments
- First developed in 2017, updated periodically (every ~3 years), most recent update released in 2023
- Composite index:
 - Race, Origins, and English Language Learners
 - Socioeconomic Disadvantage
 - Health Disadvantage



Using the RSE Index

The census tracts in the top two quintiles of the Racial & Social Equity Index (highest and second-highest equity priority areas) account for 40% of Seattle's population, but:



50%

of the citywide population of adults with one or more disability



55%

of the citywide population of people of color



58%

of the citywide total households under 200% of the Federal Poverty Level



62%

of the citywide foreign-born population

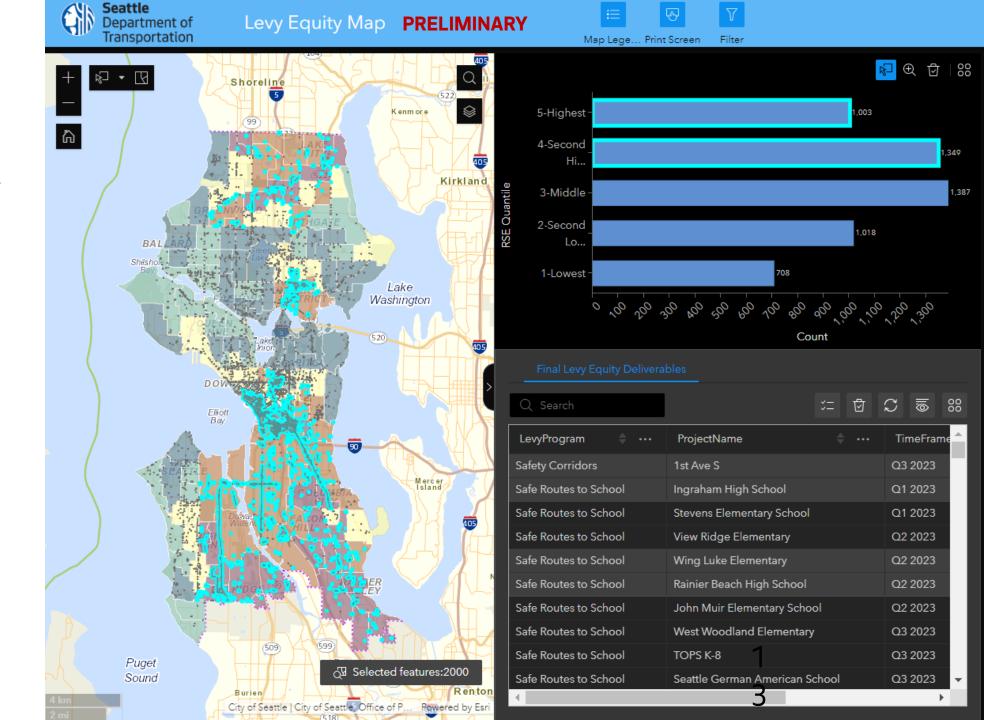


77%

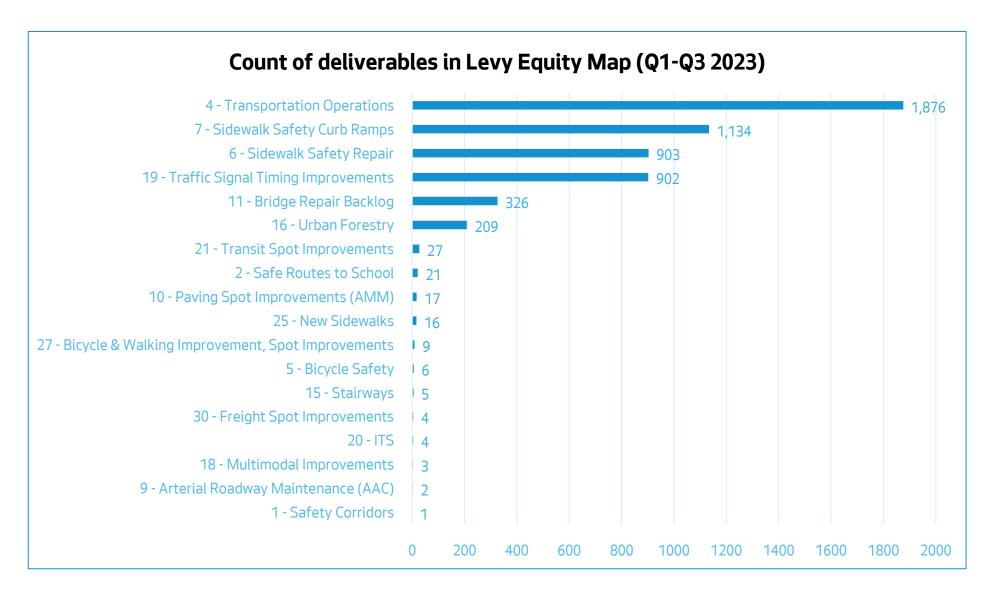
of the citywide population of English Language
Learners

Key Takeaways:

- We now know how many deliverables in the past year occurred in the highest and secondhighest equity priority areas
- This data can inform our distribution of deliverables in the future (alongside other key inputs)



Limitations to counting individual deliverables



Distribution dominated by high-volume programs

Continuous improvement

Next steps:

- Start adding financial data so we can understand the distribution of our spending (not just individual projects)
- Expand use of RSE Index in prioritization for programs with deliverables distributed across the city
- Start defining what an "equitable distribution" of investments looks like, so we know when we are on track for success
- Work with other City departments to research displacement mitigation strategies that could accompany future investments



Levy-funded corridor improvements for Delridge RapidRide H



Questions?

Margo Iñiguez Dawes

Levy Equity Coordinator

margo.iniguez-dawes@seattle.gov 425-282-7772